

# ROYAL BRIDGE HIGH SCHOOL STRATEGIC PLAN

*The Future Is Coming*



*January 2022 to December 2024: Three-Year Strategic Plan*

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# THE JOURNEY TO OUR STRATEGIC PLAN



In the fall of 2021, we were determined to create a plan that would allow us to set clear priorities for our staff and students so that each of our students can achieve the highest level of student learning outcomes while recognizing, understanding accepting their status as important global citizens. We based our priorities on 3 key columns.



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# OUR GUIDING STATEMENTS

## PROFILE OF A ROYAL BRIDGE GRADUATE

Our graduates will: be successful at their post-secondary endeavours; be principled in their work and personal lives; be curious and continue to learn throughout their lives; engage in local and global issues, for the betterment of all; and demonstrate balance in their lives.



## OUR VISION

Our purpose is to teach our students social responsibility, to use technology to access learning resources, and to become well balanced individuals through the study of Academics, the Arts, Athletics, and the essence of diversity and how it befits us all. We expect our graduates to be fully equipped to succeed and thrive at universities in Canada and beyond and to take their place as a global citizen in a challenging and diverse world. We have gained international recognition for our effort in providing students with valuable experience and education.



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## OUR MISSION

Royal Bridge School is a distinctive and innovative school with the ability to respond to the needs of a diverse student population, while supporting academic, social and life skills. Together with students, parents and stakeholders, our vision is to create an environment built on excellence, personal success, inspirational student leadership, a recognition, understanding and appreciation of diversity, and the acquisition of effective competencies relevant to the demands of the modern world.





# 1

## Embrace Excellence & Establish Sustainability

### Embrace Excellence

Recruit high-quality staff who embrace a global perspective and are willing to look for the strengths and attributes in all students, and seek to unlock the creativity within themselves and their students. Recruit students who seek educational challenges and appreciate social responsibility while appreciating the diversity of all learners.

- Establish & maintain a professional and leadership culture
- Focus on educational excellence and high learning outcomes for all students
- Focus on literacy and the core competencies across the curriculum
- Utilize data to create an evidence-based cycle of improvement (SMART Goals)
- Provide innovative and relevant professional development





COLUMN TWO

## 2 Engage our Students and the Wider Community

### Engage our Students and the Wider Community

Recruit students who are committed to achieving their potential through study, dialogue and discussion; engage parents in the education process; and celebrate post-graduate success.

- Instill a passion for learning
- Involve all stakeholders in the plan for continuous improvement & learning
- Create dynamic volunteer opportunities within the community
- Instill a deep understanding of First Peoples Principles of Learning and Indigenous History.



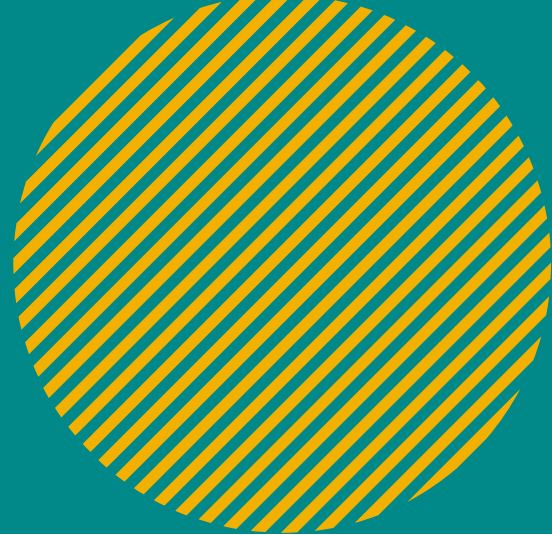
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COLUMN THREE

# 3

## Create Sustainable Governance Structures



### Create Sustainable Governance Structures

To ensure continuous improvement and financial stability that will translate into improved student learning outcomes.



- Develop a forward looking mindset to establish and sustain momentum
- Capacity Building: Develop goals that are assessed and are part of a continuous improvement cycle
- Embrace innovation, creativity, critical thinking, and problem solving at all levels of the organization
- Engage in multi-year financial planning



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## Royal Bridge High School

### *How We Distinguish Ourselves:*

We are a boutique high school and our 'calling card' is small class sizes, staff that know and engage all learners, and a commitment to meeting the individual needs of each and every student. We are a family at Royal Bridge and we look forward to welcoming you as part of that family.



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